990 Form

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2024

Open to Public Inspection

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

For the 2024 calendar year, or tax year beginning , 2024, and ending , 20 Check if applicable: C Name of organization Progress Texas D Employer identification number Doing business as 80-0687741 Address change Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Name change Room/suite PO Box 132162 (512)730-0819Initial return Final return/terminated City or town, state or province, country, and ZIP or foreign postal code Dallas, TX 75313 **G** Gross receipts \$ 125,153. Amended return Application pending F Name and address of principal officer: H(a) Is this a group return for subordinates? Yes No Kathleen Thompson, PO Box 132162, Dallas, TX 75313 H(b) Are all subordinates included? ☐ Yes ☐ No Tax-exempt status: **X** 501(c) () (insert no.) 4947(a)(1) or 527 501(c)(3) If "No," attach a list. See instructions. Website: **H(c)** Group exemption number ProgressTexas.org Form of organization: X Corporation Trust Association 2011 M State of legal domicile: TX L Year of formation: Part I **Summary** 1 Briefly describe the organization's mission or most significant activities: Progress Texas is a non-profit media organization advocating for Activities & Governance progressive ideals and policies in our state. 2 Check this box \Box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 4 Number of independent voting members of the governing body (Part VI, line 1b) . 3 4 5 5 0 Total number of individuals employed in calendar year 2024 (Part V, line 2a) Total number of volunteers (estimate if necessary) 6 5 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0. **Current Year** Contributions and grants (Part VIII, line 1h) 8 116,557 125,153. 9 Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 0. 0. 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 116,557. 125,153. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 15,000. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 20,350 33,397. 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 17 22,678. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 33,190. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 58,028. 66,587. 19 Revenue less expenses. Subtract line 18 from line 12 58,529. 58,566. **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) 49,791. 57,670. 41,745. 21 Total liabilities (Part X, line 26) 92,432. 22 Net assets or fund balances. Subtract line 21 from line 20 15,925. -42,641. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 11/10/2025 Sign Signature of officer Date Here Kathleen Thompson, Executive Director Type or print name and title Preparer's name Preparer's signature Paid self-employed Maria Alicia Ramirez CPA Maria Alicia Ramirez CPA P01498308 Preparer 46-3392488 Firm's name Maria Quezada Firm's EIN **Use Only** Firm's address 2318 Santa Rosa St, Austin, TX 78702 Phone no. (512)695-7226May the IRS discuss this return with the preparer shown above? See instructions Yes □ No

Part I		nts to any line in this Part III[
1	Briefly describe the organization's mission: Progress Texas is a non-profit media or		
	progressive ideals and policies in our	gt at a	
	progressive idears and poricies in our	State.	
2	Did the organization undertake any significant program so prior Form 990 or 990-EZ?		0
_	If "Yes," describe these new services on Schedule O.		
3		ificant changes in how it conducts, any program	0
_	If "Yes," describe these changes on Schedule O.		
4		ments for each of its three largest program services, as measured are required to report the amount of grants and allocations to othe service reported.	
4a	(Code:) (Expenses \$ 44,361. including	g grants of \$ 0.) (Revenue \$ 125,153.)	
		of partners from around Texas advocating	
		growing majority of people in the	
	State of Texas.		
4b	(Code:) (Expenses \$ including	g grants of \$) (Revenue \$)	
	(Cossi) (Expanses +	, g. a +	
4c	(Code:) (Expenses \$ including	r grants of \$ \ \(\(\text{(Revenue \$ \)}\)	
	(σοασποιααιής	, grante of \$	
	Other program services (Describe on Schedule O.)		
4d	(Expenses \$ including grants of \$) (Revenue \$	
4e	Total program service expenses 44,361.	, ,	_

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		×
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		×
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I </i>	3	×	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
8	the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i>	7		×
•	complete Schedule D, Part III	8		×
9	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX </i>	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate	14a		×
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		_^ ×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		×

Part	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		^
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	200		^
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I			
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b		×
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
00	persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		×
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	000		×
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	28c 29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
21	conservation contributions? <i>If "Yes," complete Schedule M</i>	30		×
31 32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	31		<u> </u>
	complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	- 00		
	or IV, and Part V, line 1	34	×	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
-	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38		×
Part	V Statements Regarding Other IRS Filings and Tax Compliance		1	1
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0		res	INO
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10		

Part	Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a							
b	, , ,							
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×				
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i> .	3b						
4a								
_	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×				
b	,							
E0	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	Fo		×				
5a b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		×				
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			.,				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	6a		×				
	gifts were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7-						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b						
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7.5						
	required to file Form 8282?	7c						
d	If "Yes," indicate the number of Forms 8282 filed during the year	-						
e •	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7e 7f						
f g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g						
9 h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
	sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
a	Initiation fees and capital contributions included on Part VIII, line 12	_						
b 11	Section 501(c)(12) organizations. Enter:	_						
	Gross income from members or shareholders							
b	Gross income from other sources. (Do not net amounts due or paid to other sources	-						
	against amounts due or received from them.)							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
b	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which							
-	the organization is licensed to issue qualified health plans							
С	Enter the amount of reserves on hand							
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×				
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or							
	excess parachute payment(s) during the year?	15						
40	If "Yes," see the instructions and file Form 4720, Schedule N.	10						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16						
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities							
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17						
	If "Yes," complete Form 6069.							

o 6

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Form 990 (2024)

Part VI

Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 × 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 × Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 × Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a × Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b × Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a × 8b × Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 × Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a × If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b × Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c X 13 13 × Did the organization have a written document retention and destruction policy? 14 × 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a × 15b × If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a × b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Other (explain on Schedule O) Another's website ☐ Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. Kathleen Thompson, PO Box 132162, Dallas, TX 75313 (512)730-0819

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

K Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				((C)	-				
(A)	(B)		Position		(D)	(E)	(F)			
Name and title	Average (do not check more than one box, unless person is both an		Reportable	Reportable	Estimated amount					
	hours	office				or/trust		compensation	compensation	of other
	per week (list any	Individual trustee or director	Ins	읓	₩.	Hic	Fo	from the organization (W-2/	from related organizations (W-2/	compensation from the
	hours for	direc	titut	Officer	Key employee	hes	Former	1099-MISC/	1099-MISC/	organization and
	related organizations	tor tall	ona		blo	ee cor	-	1099-NEC)	1099-NEC)	related organizations
	below	rust	tr		/ee	npe				
	dotted line)	e	Institutional trustee			Highest compensated employee				
						ed				
(1) Alex Andrade	5.00			.,						
Chair		×		×						
(2) Jason Smith	5.00									
Secretary		×		×						
(3) Charles Zeller	5.00									
Treasurer		×		×						
(4) Kathleen Thompson	40.00	1							10.000	
Executive Director				×					12,270.	
(5) Dick Lavine	5.00			.,						
Board Member				×						
(6) Howard Klion	5.00			.,						
Board Member				×						
(7)		1								
(0)										
(8)										
(9)										
(10)										
\$										
(11)										
(12)		 								
(13)										
(10)										
(14)										
	<u> </u>	1								

Part	Section A. Officers, Directors, 1	rustees,	Key I	ΞMĮ	ploy	yee	s, an	d F	lighest Compe	nsated E	mplo	yees (con	tinuea)
	(A) Name and title	(B) Average hours per week (list any	box, office	unles er and	Pos neck ss pe	rson irect	e than of is both or/trus	n an tee)	(D) Reportable compensation from the organization (W-2/	(E) Reportate compensa from relate organizations	ition ted	(F) Estimated a of oth compens from ti	er ation
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	cer	Key employee	Highest compensated employee	Former	1099-MISC/ 1099-NEC)	1099-MIS 1099-NE		organizatio related organ	
(15)													
(16)													
(17)													
(18)													
(19)													
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
1h	Subtotal									12,2	270		
C	Total from continuation sheets to Part									12/2	1,0.		
d	Total (add lines 1b and 1c)	-								12,2	270.		
2	Total number of individuals (including but	not limited							ho received mor	e than \$10	0,000	of	
	reportable compensation from the organi	Zation										Va	o No
3	Did the organization list any former of employee on line 1a? <i>If "Yes," complete S</i>								loyee, or highes	=	sated	Ye	s No
4	For any individual listed on line 1a, is the organization and related organizations	sum of re	portal	ble (con	nper	nsatio						
5	individual	r accrue co	 ompe	nsat	tion	 froi	m any	 / un	related organiza	tion or indi	 vidual	4	×
	for services rendered to the organization	? If "Yes," c	compl	ete	Sch	nedu	ıle J i	for s	such person .			5	×
	on B. Independent Contractors				ما الما حدا		l -					h 0100	000 -
1	Complete this table for your five high compensation from the organization. Repo												
	(A) Name and business add	ress							(B) Description of serv	vices	((C) Compensation	1
	Tabal manakan di bilan baran di	/:						<u> </u>		>			
2	Total number of independent contractor received more than \$100,000 of compens						ed to) th	iose listed abov	e) who			

Dart VIII	Statement of Revenue
	Statement of nevenue

		Check if Schedule	Осо	ntains a re	spon	se or note to an	ıy line in this Pa	art VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
S, S	1a	Federated campaign	ns .		1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b					
ي ق	С	Fundraising events			1c					
Ľs, Ā	d	Related organization			1d					
를 를	e	Government grants			1e					
i,s	f	All other contribution								
ion	•	and similar amounts no			1f	105 152				
the	~	Noncash contribution			11	125,153.				
호텔	g	lines 1a–1f				<u></u>				
0 1					1g		105 150			
0 "	h	Total. Add lines 1a-	-11 .		•		125,153.			
a)	_					Business Code				
<u>i</u>	2a									
ue er	b									
gram Ser Revenue	С									
ev ev	d									
Program Service Revenue	е									
P.	f	All other program se								
	g	Total. Add lines 2a-								
	3	Investment income								
		other similar amoun	its) .							
	4	Income from investr	ment o	of tax-exem	ipt bo	nd proceeds				
	5	Royalties								
				(i) Rea		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6с							
	d	Net rental income o	r (los	s)						
	7a	Gross amount from	Ì	(i) Securit		(ii) Other				
		sales of assets								
		other than inventory	7a							
ø	b	Less: cost or other basis								
Revenue		and sales expenses .	7b							
Š	С	Gain or (loss)	7c							
æ	q	Net gain or (loss)								
Je	-	Gross income from	m fu	ndraicina						
Other	oa	events (not including		nuraising						
		of contributions rep		d on line						
		1c). See Part IV, line			8a					
	b	Less: direct expens			8b					
		Net income or (loss)				nte				
	c 9a	Gross income f			g eve	111.5				
	Ja	activities. See Part I			0-					
					9a					
		Less: direct expens			9b					
		Net income or (loss)			CTIVITIE	es				
	10a	Gross sales of in		=						
	-	returns and allowan			10a					
		Less: cost of goods			10b					
	С	Net income or (loss)) from	sales of in	vento	·				
Sn						Business Code				
ne eo	11a									
an en	b									
scellaneo Revenue	С									
Miscellaneous Revenue	d	All other revenue					0.	0.	0.	0.
_		Total. Add lines 11a					0.			
	12	Total revenue. See	instr	uctions .			125,153.	0.	0.	0.

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All	other organizations	must complete colun	nn (A).
	Check if Schedule O contains a response	or note to any line	in this Part IX .		🗌
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		схрепаса	general expenses	схреносо
	and domestic governments. See Part IV, line 21 .	0.	0.		
2	Grants and other assistance to domestic	0.	0.		
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
3	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
_	•				
4 5	Benefits paid to or for members Compensation of current officers, directors,				
5	trustees, and key employees				_
_		12,270.	9,816.	2,454.	0.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	18,780.	18,780.	0.	0.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	2,347.	0.	2,347.	0.
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	9,600.	0.	9,600.	0.
d	Lobbying	.,		2,000	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
·	(A), amount, list line 11g expenses on Schedule O.) .	3,972.	3,972.	0.	0.
12	Advertising and promotion	3,772.	3,772.	0.	0.
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
10	· · · · · · · · · · · · · · · · · · ·				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	Credit Card fees	4,648.	0.	4,648.	0.
b	Program Expenses	11,793.	11,793.	0.	0.
С	Insurance	3,177.	0.	3,177.	0.
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	66,587.	44,361.	22,226.	0.
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here [if				
	following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response of note to any line in this Par	(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	19,161.	1	27,040.
	2	Savings and temporary cash investments	•	2	•
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	30,630.	4	30,630.
	5	Loans and other receivables from any current or former officer, director,	,		
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
တ္	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 0 .			
	b	Less: accumulated depreciation 10b	0.	10c	0.
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	49,791.	16	57,670.
	17	Accounts payable and accrued expenses	92,432.	17	41,745.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
es	22	Loans and other payables to any current or former officer, director,			
Ξ		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
ן כׂ	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	92,432.	26	41,745.
Net Assets or Fund Balances		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.			
<u>a</u>	27	Net assets without donor restrictions		27	
ĕ	28	Net assets with donor restrictions		28	
פער		Organizations that do not follow FASB ASC 958, check here 🗵			
딘		and complete lines 29 through 33.			
S O	29	Capital stock or trust principal, or current funds	-42,641.	29	15,925.
set	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds .		31	
et	32	Total net assets or fund balances	-42,641.	32	15,925.
Z	33	Total liabilities and net assets/fund balances	49,791.	33	57,670.

Form 990 (2024) Page **12**

Part	XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	25,1	53.			
2	Total expenses (must equal Part IX, column (A), line 25)	2		66,5	87.			
3	Revenue less expenses. Subtract line 2 from line 1	3		58,5	66.			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	-	42,6	41.			
5	Net unrealized gains (losses) on investments							
6		6						
7	Investment expenses	7						
8		8						
9		9						
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line							
		10		15,9	25.			
Part	XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other	la!.a a						
	If the organization changed its method of accounting from a prior year or checked "Other," explanation changed its method of accounting from a prior year or checked "Other," explanation changed its method of accounting from a prior year or checked "Other," explanation changed its method of accounting from a prior year or checked "Other," explanation changed its method of accounting from a prior year or checked "Other," explanation changed its method of accounting from a prior year or checked "Other," explanation changed its method of accounting from a prior year or checked "Other," explanation changed its method of accounting from a prior year or checked "Other," explanation changed its method of accounting from a prior year or checked "Other," explanation changed its method of accounting from a prior year or checked "Other," explanation changed its method of accounting from a prior year or checked "Other," explanation changed its method of accounting from a prior year or checked "Other," explanation changed its method of accounting the prior of the prior	iain C	ווע					
•								
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? . If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed by an independent accountant?				×			
	reviewed on a separate basis, consolidated basis, or both.	illea (OI					
	Separate basis Consolidated basis Both consolidated and separate basis							
h	Were the organization's financial statements audited by an independent accountant?		2b		×			
D	If "Yes," check a box below to indicate whether the financial statements for the year were audited	 d on			_			
	separate basis, consolidated basis, or both.	u on	۵					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for overs	siaht	of					
	the audit, review, or compilation of its financial statements and selection of an independent accountant		2c					
	If the organization changed either its oversight process or selection process during the tax year, expl							
	Schedule O.							
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth	n in th	ne					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		×			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo		ne					
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audit	dits .	3b					
				200				

REV 09/03/25 PRO Form **990** (2024)

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Inspection

Open to Public

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and I-B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and I-C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions), or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

• Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization **Employer identification number (EIN)** 80-0687741 Progress Texas Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities." Volunteer hours for political campaign activities. See instructions Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 Enter the amount of any excise tax incurred by organization managers under section 4955. 2 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? . Yes No Yes No If "Yes," describe in Part IV. Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function 2 Enter the amount of the filing organization's funds contributed to other organizations for section 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, 0. Enter the names, addresses, and EINs of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (c) EIN (a) Name (b) Address (d) Amount paid from (e) Amount of political filing organization's contributions received and funds. If none, enter -0-. promptly and directly delivered to a separate political organization. If none, enter -0-. (1) (2)(3) (4)(5) (6)

Schedule C (Form 990) 2024 Page **2**

						•							
Paı	t II-A Complete if the organization section 501(h)).	· "											
A (Check if the filing organization belongs to EIN, expenses, and share of exce			art IV each affiliate	ed group member's	s name, address,							
В	Check \square if the filing organization checked by	oox A and "lin	nited control" provis	sions apply.									
	Limits on Lobby		.	11.7	(a) Filing	(b) Affiliated							
	(The term "expenditures" me	ans amounts	s paid or incurred.)	organization's totals	group totals							
1	Total lobbying expenditures to influence	oublic opinior	grassroots lobbyi	ng)									
ı	Total lobbying expenditures to influence	a legislative b	ody (direct lobbying	g)									
(Total lobbying expenditures (add lines 1a	and 1b) .											
(d Other exempt purpose expenditures												
•	Total exempt purpose expenditures (add	lines 1c and	1d)										
1	Lobbying nontaxable amount. Enter t columns.	table in both											
	IF the amount on line 1e, column (a) or (b), is:	THEN the lo	bbying nontaxable a	mount is:									
	not over \$500,000	20% of the a	mount on line 1e.										
	over \$500,000 but not over \$1,000,000	\$100,000 plu	s 15% of the excess	over \$500,000.									
	over \$1,000,000 but not over \$1,500,000	\$175,000 plu	s 10% of the excess	over \$1,000,000.									
	over \$1,500,000 but not over \$17,000,000	\$225,000 plu	s 5% of the excess o	ver \$1,500,000.									
	over \$17,000,000												
9	Grassroots nontaxable amount (enter 259												
I	Subtract line 1g from line 1a. If zero or les												
i	Subtract line 1f from line 1c. If zero or les	,											
j	If there is an amount other than zero												
	reporting section 4911 tax for this year?												
	(Some organizations that made a sec See the	tion 501(h) el separate inst	tructions for lines	e to complete all 2a through 2f.)	of the five colum	ns below.							
	Lobbying	Expenditures	S During 4-Year Av	/eraging Period									
	Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) Total							
2	, , , , , , , , , , , , , , , , , , , ,												
ı	Lobbying ceiling amount (150% of line 2a, column (e))												
	Total lobbying expenditures												
	d Grassroots nontaxable amount												
	Grassroots ceiling amount (150% of line 2d, column (e))												
1	Grassroots lobbying expenditures												

Schedule C (Form 990) 2024 Page **3**

Part	II-B Complete if the organization is exempt under section 501(c)(3) and has NOT f (election under section 501(h)).	iled	Form	5768	•	
For ea	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed	(a	a)		(b)	
	iption of the lobbying activity.	Yes	No	Aı	mount	t
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
С	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total. Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	/- \				
Part	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).	(5), (or se	ction		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		×
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		×
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the				-04/	X X
Part	Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No;" OR (b) Part answered "Yes."				30 I (C	;)(O)
1 2	Dues, assessments, and similar amounts from members	of	1			0.
а	Current year		2a			0.
b	Carryover from last year		2b			
С	Total		2c			0.
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditures next year?		4			
5	Taxable amount of lobbying and political expenditures. See instructions		5			0.
Part						
	le the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated ground instructions); and Part II-B, line 1. Also, complete this part for any additional information.	up list	t); Par	t II-A, I	ines 1	and

Part IV	Supplemental Information (continued)

Schedule C (Form 990) 2024

SCHEDULE D (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name o	f the organization		Employer identification number
Pro	gress Texas		80-0687741
Par			ds or Accounts
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year	di ingresi in conitione the table and the least	d in depart advised
5	Did the organization inform all donors and donor a funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, and		
·	only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?		
Par			
ı dı	Complete if the organization answered "	Yes" on Form 990. Part IV. line 7.	
1	Purpose(s) of conservation easements held by the o		
	Preservation of land for public use (for example, recreation)		of a historically important land area
	☐ Protection of natural habitat	☐ Preservation o	f a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contribution	n in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		. 2a
b	Total acreage restricted by conservation easements		
C	Number of conservation easements on a certified hi		
d	Number of conservation easements included on line		
•	on a historic structure listed in the National Register		==
3	Number of conservation easements modified, transthe organization during the tax year		
4	Number of states where property subject to conserv		
4 5	Does the organization have a written policy rega		
	violations, and enforcement of the conservation eas		
6	Staff and volunteer hours devoted to monitoring,		
7	Amount of expenses incurred in monitoring, in	specting, handling of violations, a	nd enforcing
	and the second s		
8	Does each conservation easement reported on line		section 170(h)(4)(B)
	(i) and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports co		
	sheet, and include, if applicable, the text of the footi		itements that describes the
	organization's accounting for conservation easemer		
Part			Other Similar Assets
	Complete if the organization answered "\		
ıa	If the organization elected, as permitted under FASI of art, historical treasures, or other similar assets		
	service, provide in Part XIII the text of the footnote to	•	•
b	If the organization elected, as permitted under FAS		
b	art, historical treasures, or other similar assets held		
	provide the following amounts relating to these item	IS.	
	(i) Revenue included on Form 990 Part VIII line 1		
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		\$ \$
2	If the organization received or held works of art,	historical treasures, or other similar	assets for financial gain, provide the
	following amounts required to be reported under FA		2 , .
а	Revenue included on Form 990, Part VIII, line 1 .		\$
h	Assets included in Form 990, Part X		Ф

Par	Organizations Maintaining Col	lections of Art, Hi	storical	Treasures, c	or Other Similar A	ssets (continued)
3	Using the organization's acquisition, accessorate collection items (check all that apply).	ssion, and other reco	ords, che	ck any of the	following that make	significant use of its
а	☐ Public exhibition	d	☐ Loan	or exchange	program	
b	☐ Scholarly research	е	☐ Othe	r		
С	☐ Preservation for future generations					
4	Provide a description of the organization's XIII.	collections and exp	lain how	they further th	e organization's exe	mpt purpose in Part
5	During the year, did the organization solici assets to be sold to raise funds rather than	to be maintained as				
Par	Escrow and Custodial Arrange Complete if the organization ans 990, Part X, line 21.		rm 990,	Part IV, line 9	9, or reported an a	mount on Form
1a	Is the organization an agent, trustee, custo included on Form 990, Part X?					
b	If "Yes," explain the arrangement in Part XI	II and complete the f	ollowing t	able.		Amount
С	Beginning balance				1c	
d	Additions during the year				1d	
е	Distributions during the year				1e	
f	Ending balance				1f	
2a	Did the organization include an amount on	Form 990, Part X, lin	e 21, for	escrow or cus	todial account liabilit	y? 🗌 Yes 🗌 No
b	If "Yes," explain the arrangement in Part XI	II. Check here if the	explanatio	n has been pr	ovided in Part XIII .	🗆
Par						
	Complete if the organization ans	wered "Yes" on Fo	rm 990,	Part IV, line	10.	
	(a)	Current year (b) P	rior year	(c) Two years t	oack (d) Three years bad	ck (e) Four years back
1a	Beginning of year balance					
b	Contributions					
С	Net investment earnings, gains, and losses					
d	Grants or scholarships					
е	Other expenditures for facilities and programs					
f	Administrative expenses					
g	End of year balance					
2	Provide the estimated percentage of the cu	urrent year end balan	ce (line 1	g, column (a))	held as:	
а	Board designated or quasi-endowment	%	,			
b	Permanent endowment %					
С	Term endowment %					
	The percentages on lines 2a, 2b, and 2c sh	nould equal 100%.				
3a	Are there endowment funds not in the pos	ssession of the orgar	nization th	at are held ar	nd administered for t	he
	organization by:					Yes No
	(i) Unrelated organizations?					3a(i)
	(ii) Related organizations?					3a(ii)
b	If "Yes" on line 3a(ii), are the related organi	zations listed as requ	uired on S	chedule R? .		3b
4	Describe in Part XIII the intended uses of the	ne organization's end	lowment t	unds.		
Par	VI Land, Buildings, and Equipmer	nt				
	Complete if the organization ans	wered "Yes" on Fo	<u>rm 9</u> 90,	Part IV, line	11a. See Form 990	, Part X, line 10.
	Description of property	(a) Cost or other basis	(b) Cost	or other basis	(c) Accumulated	(d) Book value
		(investment)	(other)	depreciation	
1a	Land	0				0.
b	Buildings					
С	Leasehold improvements					
d	Equipment					
е	Other					
Total	Add lines 1a through 1e. (Column (d) must e	egual Form 990 Part	X line 10	c column (B))	0

Part VII	Investments – Other Securities	m 000 Dort IV lin	o 11b Coo Form	OOO Dort V line 10
	Complete if the organization answered "Yes" on For (a) Description of security or category	m 990, Part IV, III (b) Book value		i 990, Part X, iine i∠. hod of valuation:
	(including name of security)	(b) Book value	, , ,	of-year market value
(1) Financial	derivatives			
(2) Closely h	eld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)	mn (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII	Investments—Program Related			
Part VIII	Complete if the organization answered "Yes" on For	m 990 Part IV lin	e 11c See Form	990 Part X line 13
	(a) Description of investment	(b) Book value		hod of valuation:
	(a) Description of investment	(b) Book value		of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colui	mn (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX	Other Assets			
	Complete if the organization answered "Yes" on For	m 990, Part IV, lir	e 11d. See Form	
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4) (5)				
(5) (6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, line 15, col. (B))			
Part X	Other Liabilities			
	Complete if the organization answered "Yes" on For	m 990, Part IV, lir	ie 11e or 11f. See	e Form 990, Part X,
	line 25.			
1.	(a) Description of liability			(b) Book value
(1) Federal in	ncome taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
<u>(7)</u>				
(8)				
(9)	(1)			
	· · · · · · · · · · · · · · · · · · ·			
	uncertain tax positions. In Part XIII, provide the text of the footnotes is liability for uncertain tax positions under FASB ASC 740. Check			

Part	•		Return
	Complete if the organization answered "Yes" on Form 990,		
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a	_
b	Donated services and use of facilities	2b	_
С	Recoveries of prior year grants		_
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1	,	3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5
Part			er Return
	Complete if the organization answered "Yes" on Form 990,		
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1	
а	Donated services and use of facilities	2a	_
b	Prior year adjustments	2b	_
С	Other losses	2c	
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
_	Investment expenses not included on Form 990, Part VIII, line 7b		-
b	Other (Describe in Part XIII.)		4.
	Add lines 4a and 4b		4c 5
5 Port	XIII Supplemental Information	e 16.)	5
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to provide any additional in	formation.

	m 990) (Rev. 12-2024)	Page
Part XIII	Supplemental Information	n (continued)

SCHEDULE O (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization	Employer identification number						
Progress Texas	80-0687741						
Pt VI, Line 19: Returns are available to the publicvia website.							
Pt VI, Line 11b: No review was or will be conducted.							
Pt VI, Line 15a: The board sets the Executive Director's Salary.							
Pt VI, Line 12c: To properly monitor and enforce, PT reviews the annual disclosure							
forms submitted by covered persons, and compiles and maintains a li							
conflicted entities and individuals. Proposed transactions are then	matched against						
the list as a means of identifying possible conflicts. PT policy id	entifies a						
person ultimately responsible for maintaining the list and screening							
conflicts of interest.	-						

SCHEDULE R (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization						
Progress Texas						687741
Part I	Identification of Disregarded Entities. Complete if the	organization answered "Yes	" on Form 990, Pa	art IV, line 33.		

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section cont	(g) 512(b)(13) crolled tity?
						Yes	No
(1) Progress Texas Institute 61-1639490							×
PO Box 132162 Dallas TX 75313	non-profit organization research	TX	501 c(3)		N/A		
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

Page **2**

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under	(f) Share of total income	(g) Share of end-of- year assets		tions?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man part	i) eral or aging ner?	(k) Percentage ownership
		Courtry)		sections 512-514)			Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) (g) Share of total income end-of-year assets ov		(h) Percentage ownership	Section 5 contr ent	i) 512(b)(13) rolled ity?
								Yes	No
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Page 3 Schedule R (Form 990) (Rev. 12-2024)

Yes No

1a

×

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

b	Gift, grant, or capital contribution to related organization(s)																		1b		×
С	Gift, grant, or capital contribution from related organization(s)																		1c		×
d	Loans or loan guarantees to or for related organization(s)																		1d		×
е	Loans or loan guarantees by related organization(s)																		1e		×
f	Dividends from related organization(s)																		1f		×
g	Sale of assets to related organization(s)																		1g		×
h	Purchase of assets from related organization(s)																		1h		×
i	Exchange of assets with related organization(s)																		1i		×
j	Lease of facilities, equipment, or other assets to related organization(s)																		1j		×
k	Lease of facilities, equipment, or other assets from related organization(s)																		1k	×	
- 1	Performance of services or membership or fundraising solicitations for related organization(s)																		11		×
m																			1m		×
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)																		1n		×
0	Sharing of paid employees with related organization(s)																		10	×	
		-		-	-		-	-	-		-	-	-		-	-	-	-			
р	Reimbursement paid to related organization(s) for expenses																		1p	×	
q	Reimbursement paid by related organization(s) for expenses																		1g		×
٩	The initial content paraby for a to gamzation (c) for expenses 1	•		•	•		·	•	•	•	·	·	•		·	•	•	•	.4		
r	Other transfer of cash or property to related organization(s)																		1r		×
	Other transfer of cash or property from related organization(s)																		1s		×
2	If the answer to any of the above is "Yes," see the instructions for information on who must c																			eshol	
_	•	Ţ	p.0.					T	<u>.9 c</u>					<u>,</u>	,		-		J11 C111	301101	
	(a) Name of related organization		-		(b) sacti	ion			An		c) invol	lved		N	letho	d of	dete	(d) rminin	g amou	nt invo	lved
	· ·			type	e (a—	·s)															
								+									_				
(1) D	rogress Texas Institute	k												Ca	сh						
(') -	10gless lexus institute	17						+						Ca	511		_				
(2) D	rogress Texas Institute	0												رء	sh						
(-) -	rogress rexas institute							+						Ca	511		_				
(3) D	rogress Texas Institute	p												Ca	ah						
(O) F	rogress rexas institute	12												Ca	511		—				
(4)																					
(+)								+									—				
<i>(</i> 5)																					
(5)								+													
<i>(</i> 6)																					
(6)	REV 09/03/25 PRO													Sal		ılo P		rm 0	00) (P	w 10	-2024)
AA	REV 09/03/25 PRO													ocr	ieau	ne H	(FC	лп 9	9U) (R6	v. 12	-2024)

Schedule R (Form 990) (Rev. 12-2024) Page f 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	organizations?		(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) ortionate itions?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		
			sections 512-514)	Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions.										

Form **8879-TE**

IRS E-file Signature Authorization for a Tax Exempt Entity

OMB No.	1545-0047
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Department of the Treasury

For calendar year 2024, or fiscal year beginning _____, 2024, and ending _____, 20 Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information. Internal Revenue Service Name of filer EIN or SSN 80-0687741 Progress Texas Name and title of officer or person subject to tax Kathleen Thompson, Executive Director Type of Return and Return Information Part I Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. Form 990 check here . . . X **b Total revenue**. if any (Form 990, Part VIII, column (A), line 12) . . . Form 990-EZ check here . . . **b Total revenue**, if any (Form 990-EZ, line 9) 2b 2a **b Total tax** (Form 1120-POL, line 22) За Form 1120-POL check here . . 3b Form 990-PF check here . . . **b** Tax based on investment income (Form 990-PF, Part V, line 5) . 4a 4b **b Balance due** (Form 8868, line 3c) Form 8868 check here 5b **b Total tax** (Form 990-T, Part III, line 4) Form 990-T check here . . . 7a Form 4720 check here . . . **b Total tax** (Form 4720, Part III, line 1) 7b **Form 5227** check here . . . 8a **b FMV of assets at end of tax year** (Form 5227, Item D) 8b **Form 5330** check here . . . □ **b Tax due** (Form 5330, Part II, line 19) 9a 9b 10a Form 8038-CP check here . . . **b** Amount of credit payment requested (Form 8038-CP, Part III, line 22) 10b Declaration and Signature Authorization of Officer or Person Subject to Tax Part II Under penalties of periury. I declare that | X | I am an officer of the above entity or | I am a person subject to tax with respect to (name of entity) , (EIN) and that I have examined a copy of the 2024 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X | authorize Maria Quezada to enter my PIN as my signature **ERO** firm name Enter five numbers, but on the tax year 2024 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2024 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Date <u>11/10/2025</u> Signature of officer or person subject to tax **Certification and Authentication** Part III ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 0 3 3 8 1 Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2024 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. ERO's signature Date **ERO Must Retain This Form — See Instructions**

Do Not Submit This Form to the IRS Unless Requested To Do So